Westgarth Primary School is a community of students, staff, friends and family working together to create a diverse, engaging and respectful learning environment.

Rationale
Westgarth Primary School is committed to providing a positive culture that protects and promotes every individual member’s right to be treated with respect and to be able to learn or teach and feel safe and secure in their school environment. This includes the prevention of bullying towards or by other students.

Bullying is repeated unreasonable behaviour directed towards an individual or a group of individuals that creates a risk to health or safety. Bullying is not a one off situation: it is behaviour that is repeated.

Bullying can be:
- Physical – involving hitting, kicking, punching etc.
- Emotional – involving exclusion, intimidation etc.
- Verbal – involving name-calling, mocking etc.

Aims
- To reinforce within the school community that all forms of bullying are unacceptable.
- To provide information to the school community so that they feel confident in teaching and supporting anti-bullying strategies and empowered to cope with situations whereby children are being bullied.
- To ensure that everyone within the school community is alert to signs and evidence of bullying and is aware of the responsibility to report it to staff whether as observer or victim.
- To ensure that all reported incidents of bullying are followed up with the Student Welfare Coordinator and classroom teacher and/or Principal.

Implementation
- The Student Welfare Coordinator, in conjunction with staff will oversee the implementation and regular evaluation of the Bullying Prevention Policy and program.
- Students, through the Junior School Council, will be involved in developing and promoting anti-bullying strategies.
- The ‘You Can Do It’ program will be used as a basis for teacher/student modelling and shared learning experiences that will form an integral part of the classroom program.

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<tr>
<td>Nov 2012</td>
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<td>1 of 2</td>
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- Staff will plan and incorporate bullying prevention units of work into their classroom programs on a regular basis. These will promote resilience, life and social skills, assertiveness, conflict resolution and problem solving.

- The Student Welfare Coordinator will be advised of all bullying incidents and include these on a register.

- Professional development focussing on classroom/school strategies will be provided.

**Supporting Documents**
Westgarth Primary School Code of Conduct

Westgarth Primary School Student Welfare Policy